

# Scrum Master's Life Functions

Piotr Trojanowski, 2013-03-11

Poznan Agile User Group, [www.agilepoznan.org](http://www.agilepoznan.org)

# Scrum Master's Life Functions – first attempt

- \* Coaching
- \* Mentoring
- \* Evangelizing
- \* Facilitating
- \* Moderating

# Role of Scrum Master

Chicken or Pig?

Involved or Committed?

Passive or Active?

Observing or Participating?

Prophet or Devine Angel?

Influencing or Determining?

# Accountability in Scrum Team

| Product Owner | Product Development       |                                  |                  |                     |
|---------------|---------------------------|----------------------------------|------------------|---------------------|
|               |                           | Organization Culture Development | Team Development | Process Development |
|               | Technological Development |                                  |                  |                     |

# Observation 1: The Scrum Master's Mission

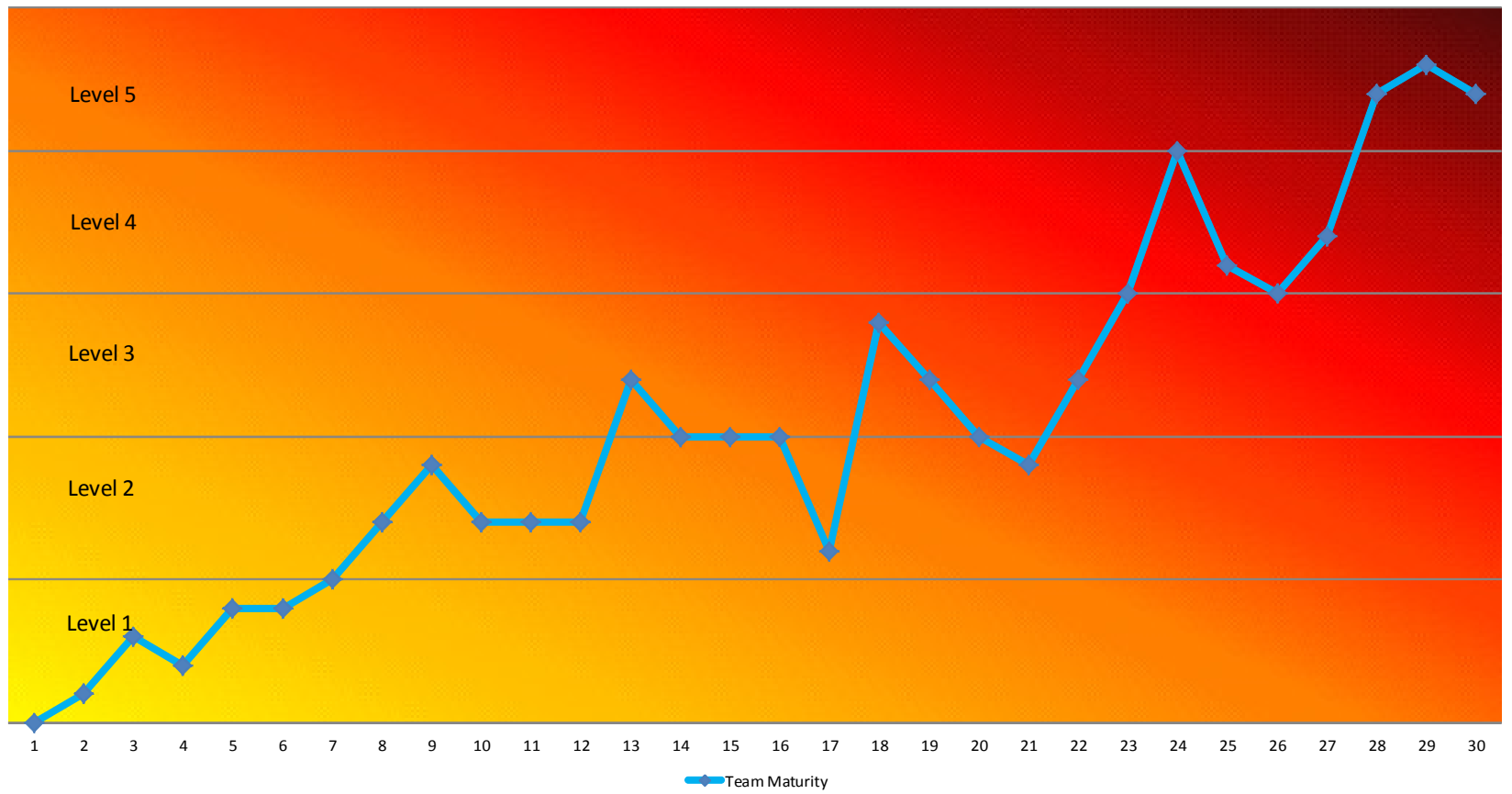
Guide the Team  
towards higher Maturity

# Observation 2: The Scrum Framework

Scrum creators make a lot of effort to eliminate Chickens from the picture

# The Growing Process

Team Maturity



# Evolutionary process

- \* **Heredity** - evolution in organisms occurs through changes in heritable traits
- \* **Variation** - even relatively small differences in genotype can lead to dramatic differences in phenotype

\*

**Danger:** Mutation can be

- \* Letal – in most cases
- \* Neutral
- \* Beneficial – in minority of cases

\*

# Scrum Master's Life Functions

## Heredity

- \* Coaching
- \* Mentoring
- \* Evangelizing
- \* Facilitating
- \* Moderating

\*

Involved

Chicken

Prophet

Locally optimal

## Variation

- \* Acting
- \* Deciding
- \*

Committed!

Pig!

Devine Angel!

Globally optimal!

# Where do you find yourself?

A call for actions!

A call for decisions!

Only these make you committed!

# Side Note 1: How Scrum Master influences Self-Organization?

## Areas

- \* Containers
- \* Differences
- \* Exchanges

## Actions

- \* Amplifying
- \* Weakening

Based on Mike Cohn's Succeeding with Agile

# Q & A

Your turn!